BOARD SKILLS AND EXPERIENCE

GENDER DIVERSITY Marketing and Distribution Social Responsibility 2 Legal **Risk and Compliance** Technology 5 2 Leadership E Strategy Male Governance/Board Finance Stakeholder Engagement Bank. Mutual/Banking industry

- 1 Basic Understanding
- 2 Experienced
- 3 Experienced & Trained
- 4 Very Experienced
- 5 Qualifications or deep operational knowledge

SITY TENURE DIVERSITY

October 2021

■ 0-3 years
■ 4-7 years
■ 8-10 years
■ 11-20 years
■ 19-30 years

The Skills Matrix represents an evaluation of the current skills and experience levels held by the Board of Directors in key specialist areas relevant to the sound management of the Bank.

Each number represents the sum of Directors in that category.



Firefighters

