OCTOBER 2021

10 years of climate change action

Banking that does not take money from, or invest in the fossil fuel industry

We have pioneered banking without fossil fuels, one that does not invest in or take money from the fossil fuel industry – across our entire balance sheet.

In 2015 we were the first bank to Certify Debt with zero investment in the fossil fuel industry, the first and only bank to offer both wholesale and retail, the first bank to offer these as standard to all customers, and the first bank to sign the Climate League 2030 and support their call for deep emissions cut by 2030.

As a \$9.8 billion bank, we've already reached \$8.3 billion in Responsible Investment Association Australasia (RIAA) Certified Responsible Investment productsⁱ, and committed an additional \$20 billion to Climate League 2030. We've been net zero since 2012 for our direct emissions.

100% of wholesale investors and 100% of customers of every retail mortgage or deposit product sold by our five brands are guaranteed that their product is a Certified Responsible Investment at no extra cost.

We know there's a lot more to do to help the world avoid catastrophic climate change, so we'll be working even harder over the next 10 years.

2012

- We changed from a credit union to be Teachers Mutual Bank Limited, with sustainability as 1 of our 3 core values. We also set 74 targets including:
 - 10% of building energy sourced from renewables
 - All fleet cars to have 3.5 star rating on the Green Vehicle Guide
- 10% reduction in building greenhouse gas (GHG) emissions by 2015

2013

- Achieved **net zero emissions** for Scope 1&2 GHG emissions (electricity, gas, fuel use)
- Reduced building emissions by 18% with 10% of power sourced from renewables
- Established a GHG inventory and assurance audit
- Reviewed renewable supply options to power our buildings
- 100% office paper certified as carbon neutral

2014

- Set out our new policy on the fossil fuel industry. "The Bank will not directly invest in any large-scale greenhouse gas polluting (i.e. fossil fuel exploration, extraction, production and use) activities or companies."
- Purchased a \$65,000 Holden Volt (1 of 400 electric vehicles in Australia)
- Joint Winner, Board Leadership of the Year Leadership Awards, Climate Alliance
- Finalist, Climate Change Leadership NSW Government Green Globes
- Commenced dialogue with RIAA on how to certify wholesale cash products as a new asset class











2015

- Formally excluded lending to fossil fuel industry in our Lending Risk and Treasury Credit Risk policies
- 1 of 12 companies to sign up to the **Australian Climate Leadership Summit**", set up one month before Paris as a platform for Australian businesses to highlight their leadership on climate and help to begin a new climate conversation.
- Issued an RFP for solar power and commissioned a review of our structural roof space requirements
- \$500m Debt Investment Programme (DIP) Certified by RIAA based on criteria for zero investment in fossil fuel industry. This is the bank's first DIP
- First bank to certify its entire DIP, first to Certify wholesale cash, and first to exclude fossil fuel industry investment via RIAA Certification

2016

- Invested \$239,000 in 612 solar PV panels on our owned buildings, increasing the known PV capacity in the banking sector from 240kWp to 426kWp.
- Spent **\$215,000 on 1,826 LEDs** at 3 offices to replace 2,938 lamps
- Winner, Innovator of the Year, Leadership Awards, Climate Alliance
- Finalist, Sustainability and Environmental impact, FM Facilities Management Industry Awards for Excellence

2017

- Total RIAA Certified products on the balance sheet reach \$200 million
- Issued the first \$200m RIAA Certified wholesale product in Australia with zero investment in fossil-fuel industry
- Solar PV starts and generates 16% of building electricity, with two sites exporting solar power to the grid.
- Reviewed battery storage options for our head office
- Joint Winner, Climate Change Leadership, NSW Government Green Globes

2018

- Total RIAA Certified products on the balance sheet reach \$220 million
- 100% of new retail mortgage and deposits products Certified by RIAA based on criteria of zero fossil fuel industry investment
- Invested \$57,000 in 37kWp of solar PV on our new Queensland office
- Spoke at the United Nations Environment Programme Finance Initiative (UNEP FI) and backed the Joint Statement in Support of a Sustainable Financial System for Australia and New Zealand
- **Published** 'Acting on climate change and fossil fuels'

2019

- Total RIAA Certified products on the balance sheet reach \$2 billion
- All other wholesale products certified by RIAA (includes MTNs, FRNs, STDs, TDs, TDs, TDs) and we remain the only Australian bank offering these products.
- 100% of wholesale, 100% of retail mortgages and deposits we sell now certified by RIAA based on zero fossil fuel industry investment - 97% of all products sold
- The Risk Committee sets climate change as a **strategic risk**
- Named as 1 of 5 leading banks in Climateworks Net Zero Bank Tracker^{iv} report











2020

- Total RIAA Certified products on the balance sheet reach \$4.5 billion
- 1 of 3 mutuals to contribute to the **Australian Sustainable Finance Initiative** Roadmap
- Finalist, Green Bank of the Year 2020, Finder Green Awards
- Donated \$100,000 to bushfire appeals
- Independent assessment showed that installed PV and LEDs avoided emissions of more than 400 tCO2-e pa relative to BAU and projected to avoid more than 7,000 tCO2-e over their lifespan.
- Winner, Australian Banking industry award for Most Green Initiative 2020, for our RIAA products^v
- "Teachers Mutual Bank Limited sets a leading example for responsible investment in the Australian banking community. We congratulate the Bank on the growth of Certified products and ongoing commitment to social responsibility." Simon O'Connor, CEO RIAA

2021

- Total RIAA Certified Products on the balance sheet increase 84% to \$8.3 billion
- These now represent over 1/3 of the balance sheet (37% assets, 50% liabilities) and 98% of products sold
- All 5 RIAA Certified products are successfully re-certified for a further 2 years under tougher rules
- We are the first bank to sign up to Climate League 2030, a private sector led initiative to reduce Australia's emissions in line with the Paris Agreement. As part of this we commit an additional \$20 billion in new Certified Responsible Investment products by 2030 with zero fossil fuel industry investment, to a total of \$27 billion.
- "We are proud to have our first bank partner on board. The fresh commitment by Teachers Mutual Bank Limited demonstrates their responsible and practical actions to address climate risk and help achieve the goals of the Paris Agreement." -Rebecca Mikula-Wright, CEO, IGCC
- The only bank named as a Responsible Investment Leader in the annual RIAA industry report^{vi}
- We remain the only Australian bank with retail deposits, mortgages, and wholesale funding all certified by RIAA as Responsible Investment.
- Finalist, Green Bank of the Year 2021, Finder Green Awards
- Point Advisory issued third party verification on our carbon neutral and net zero statements
- Updated our **ESG and CSR Policy** and our exclusions on the fossil fuel industry
- Purchased 2 Kia electric vehicles (EVs) for \$135,000
- Generating 18% of our electricity from onsite rooftop solar PV

2016-2021 from Paris COP21 to Glasgow COP2026

Independent assessment of the Bank's GHG emissions from 2016-2021 showed:

- Total assets increased 76% to \$9.7 billion, members increased by 24% to 221,000, the number of offices occupied doubled from 6 to 12, and FTE staff up 23% to 567
- Annual Scope 1&2 GHG emissions were reduced by 47% (from 1,108tCO2-e to 2,093), with 91% of emissions from buildings
- The Bank's annual GHG footprint is equivalent to just over 138 households
- The Bank's emissions intensity reduced by 70% (0.38 to 0.11 tCO2-e per \$ million \$ of assets0
- Invested \$850,000 in emission reduction measures, 83% (\$705,000) on PV, LEDs and EVs, and 3% on carbon offsets, which are 100% renewables
- Total green technology is 641 solar panels, 3,000+ LEDs and 2 EVs
- Operated as **Net Zero for Scope 1 & 2 emissions** (electricity & fuel)
- **100%** of electricity is sourced from renewables
- Total assets increased by 76% while underlying emissions dropped by 47%



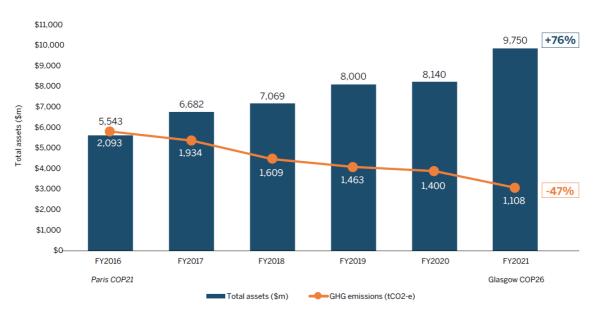




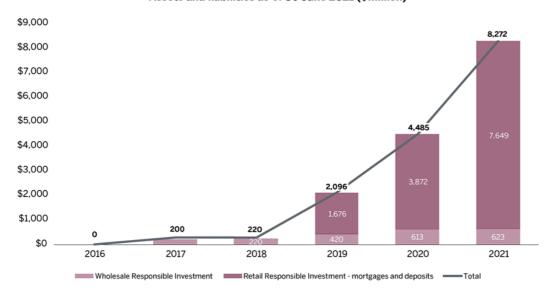




TEACHERS MUTUAL Scope 1 and 2 Greenhouse gas (GHG) emissions compared to assets, by year BANK LIMITED



RIAA Certified Responsible investment products on the balance sheet Assets and liabilities as of 30 June 2021 (\$million)



Wholesale, retail mortgages, deposits have been certified by the Responsible Investment Association Australasia (RIAA) according to the strict operational and disclosure practices required under the Responsible Investment Certification Program. See www.responsibleinvestment.org for details. The Responsible Investment Certification Program does not constitute financial product advice. Neither the Certificate Symbol nor RIAA recommends to any person that any financial product is a suitable investment or that returns are guaranteed. Appropriate professional advice should be sought prior to making an investment decision. RIAA does not hold an Australian Financial Services Licence ii https://cityswitch.net.au/News-and-Events/Events/australian-climate-leadership-summit-15-sydney

vi https://responsibleinvestment.org/resources/benchmark-report/











https://www.tmbl.com.au/-/media/tmbl/social-responsibility/pdf/tmbl-summary-of-riaa-certified-products-october-2021.ashx

iv https://www.climateworksaustralia.org/resource/net-zero-momentum-tracker-banking-sector-report/

v https://www.rfigroup.com/rfi-tv/australian-banking-innovation-awards-2020